

LEADERSHIP, LEGAL
FRAMEWORKS AND
TECHNOLOGICAL
CONSIDERATIONS

Stellenbosch University is hosting this Event with our Esteemed Partners

AFRICAN ASSOCIATION FOR
PUBLIC ADMINISTRATION AND
MANAGEMENT (AAPAM)



ASSOCIATION AFRICAINE POUR
L'ADMINISTRATION PUBLIQUE
ET LE MANAGEMENT (AAAPM)



Republika e Kosovës
Republika Kosovo-Republic of
Kosovo
Qeveria - Vlada-Government
Ministria e Punëve të Brendshme -
Ministarsvo unutrašnjih poslova -
Ministry of Internal Affairs



Stellenbosch
UNIVERSITY
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UNIVERSITEIT



31ST
AUGUST
2023

10:30 am - 13:00 pm
(SAST/GMT+2)

11:30 am - 14:00 pm
(EAT/GMT+3)



Prof. Keolebogile Motaung
Durban University of Technology,
South Africa



Fitore Pacolli Dalipi
Parliamentary Chief
Republic of Kosovo



Dr. Sherifa Fouad
Executive Director (NIGSD)
Egypt



Malebogo Khanda
Botho University
Botswana

Online Zoom Meeting

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Women's position in society has grown extraordinarily in the last century. There has been an increase in the number of women steadily moving up the ladder in both public and private sectors. The voice of prominent women leaders has become louder and stronger. Their actions have become more decisive and influential. However, this is a small minority of women who have advanced to senior and powerful positions whilst many millions still play the traditional role of mother and caregiver in the family setting and are exposed to a plethora of social, cultural, legal, technological and institutional barriers.

The presence of few women in powerful positions ("glass ceiling") raises the question of why, given the changing role of women in the past decade. In celebration of Women's Month, this event resonates with Goal 5 of United Nations Sustainable Development Goals to achieve gender equality and empower all women and girls across the globe in a wide variety of settings and contexts. Furthermore, we look at how leadership, legal frameworks and technological considerations impact on their potential for leadership positions and the hampering and enabling factors that impact on their quest to succeed.

Many governments have signed and ratified international, regional and sub-regional agreements and instruments aiming to promote women's empowerment and gender equality, however legal barriers continue to prevent women from being fully empowered. According to OECD Gender Equality Report (2022) women shy away from entering certain professions deemed as hazardous, which restricts their access to labour markets and are often rooted in stereotypes regarding men's and abilities, specifically physical abilities and traditional gender roles. Sima Bahou, the United Nations Under-Secretary-General and Executive Director of UN-Women (2023) asserts that innovation and technological change are deep shifts reshaping life in the twenty-first century. Technological progress allows for unprecedented advances with the potential to improve social, economic and political outcomes for all. Yet these advances and outcomes are not equally shared. As the online world becomes more important in people's lives, the acceleration of technological change heightens the risk of further entrenching these inequalities. Women and girls have made significant contributions to human innovation, yet remain underrepresented in science, technology, engineering and mathematics (STEM). Each time a woman stands up for herself, she represents all women with her inimitable voice, unique style and inspirational vision. This online event showcases how she has flourished above setbacks, barriers and gender bias to become leaders in their fields.

**GENDER EQUALITY IS NOT ONLY A MATTER OF CONCERN FOR WOMEN;
IT MUST MATTER TO ALL OF US!**



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Speakers :



Prof. Kealebogile Motaung, a distinguished Biomedical Scientist and Full Professor at Durban University of Technology, boasts over 24 years of experience in Higher Education. Her expertise lies in stem cells, tissue engineering, and regenerative medicine, earning her international recognition. She serves as the president of the African Tissue Engineering and Regenerative Medicine International Society (ATERMIS) and has an extensive publication record in her field. Prof. Motaung is devoted to capacity building, guiding postgraduates and nurturing emerging researchers. She is an advocate for science, innovation, and technology, promoting entrepreneurship and research commercialization, especially for women in STEM. She founded Global Health Biotech, creating La-Africa Soother, a natural anti-inflammatory ointment for athletes, and licensed technology for a plant-based pump protein shake. She has garnered numerous awards for her pioneering work, bridging the gap between science, business, and entrepreneurship, including recognition for her leadership, innovation, and impact in various institutions.



Fitore Pacolli Dalipi is a Kosovo Assembly Member, Chair of the Parliamentary Committee on Environment, Food, Agriculture, Forestry, Planning, and Development, and also a Member of the Parliamentary Committee on Foreign Affairs. She is pursuing a PhD at the University of Graz and holds an MSc in Politics and Government of the European Union from the London School of Economics and Political Sciences (LSE). Fitore possesses two bachelor degrees, a BA (Hons) in Politics and International Relations from London Metropolitan University, and a BA in English Language and Literature from the University of Prishtina in Kosovo. Her professional history includes being the Chief of Cabinet at the Municipality of Prishtina and an active role in the Movement for Self-Determination, where she leads the Committee on Foreign Affairs since 2012.



Dr. Sherifa Fouad is the Executive Director of the National Institute for Governance and Sustainable Development (NIGSD). Sherif is a tenured Professor of Public Administration at the Faculty of Economics and Political Science, Cairo University. Dr. Sherif held the position of Vice Dean for Environment and Community Services as well as Chairperson of the Public Administration Department at Future University in Egypt (FUE). She headed The Public Administration Research and Consultation Center (PARC) at the Faculty of Economics and Political Science, Cairo University for three consecutive years. She has been teaching for almost twenty years in the areas Public Administration, Management, Corporate Social Responsibility (CSR), Sustainable Development, Social Entrepreneurship, Environmental Management, Governance and Gender and Development.



Malebogo Khanda - Secretariat for Citizen Owned Businesses in I.T (COBIT), BB-ICT and (Botswana Information Technology Society) BITS. Work as an Adjunct lecturer with Botho University in the Faculty of Engineering, Network and Infrastructure Department. I also work with various entities to implement projects around technology, the internet and research in Botswana. Academic background: Masters in Computer Systems Management, Bachelors in Computer Science, Diploma in Education and Diploma in Entrepreneurship. Currently working on re-energizing the ICT sector looking at local skills and citizen owned businesses to drive the digital transformation in Botswana.

Partners :



Prof. Sibusiso Moyo is the DVC of Research, Innovation, and Postgraduate Studies at Stellenbosch University since September 2022. She is acclaimed for her publications on differential equations and their applications. With a PhD in Mathematics from the University of Natal (now UKZN) and a master's in Tertiary Education Management (with distinction) from the University of Melbourne, Australia, she has held positions such as DVC Research, Innovation, and Engagement at DUT and Head of the Department of Mathematics, Statistics, and Physics. Prof. Moyo has led innovative projects and supported undergraduate research excellence. She's been a guest editor for various mathematical sciences journals and a keynote speaker on Mathematics, Science, Technology, Innovation, and Higher Education. She's received DHET Entrepreneurial Development in Higher Education leadership awards, established DUT's Center for Entrepreneurship and Innovation, and served as Honorary Dean at Tianjin Vocational Institute. Currently, she's involved with Innovate Durban, CASME, and University of Stellenbosch boards.



Bardhyl Dobra is the Deputy-Minister of Internal Affairs in the Republic of Kosovo. Currently pursuing a Ph.D. at Ghent University in Belgium, his research focuses on public administration in post-conflict states, particularly Kosovo. He has authored multiple articles and chapters on public administration and policies in such contexts. Previously, he served as the Secretary General of the International Association of Schools and Institutes of Administration (IASIA) and played roles in accreditation organizations for public administration education. Bardhyl's educational journey spans France, where he completed primary school, high school, and economics studies, including exchanges in the UK and US. His professional path includes roles at the International Institute of Administrative Sciences, founding student organizations, and involvement with cultural and humanitarian foundations. He is proficient in Albanian, French, and English, and possesses a basic understanding of Italian.



George Kojo Scott is Secretary General of the African Association for Public Administration and Management (AAPAM), and Associate Professor Extraordinary, School of Public Leadership, Stellenbosch University, South Africa. As the Secretary General of a continental professional organization, Scott has been involved with the work of several international organizations including the Guinea Current Marine Ecosystem, African Union, African Peer Review Mechanism, UNDESA and the UNPAN. Prior to his appointment with AAPAM, Scott served for many years in the Public Service of Ghana in different capacities including Chief Director (Permanent Secretary) in the Ministry of Environment, Science & Technology, and the Ministry of Aviation. Scott has authored four books, several book chapters, co-edited five recently published AAPAM books; and contributed widely to internationally accredited journals.



Mr. Mogolodi Rantsetse is the Centre Manager of the Commonwealth Africa Anti-Corruption Centre (CAACC), a position he has held since 2015. He has a Master's degree in Leadership and Management in Education from the University of Newcastle in Australia. A teacher by profession, Mr. Rantsetse, has over three (3) decades of experience accrued from different government departments. Prior to joining CAACC, he worked for the Ministry of Education and Skills Development as an Assistant Director, responsible for the general administration and human resources management. Mr. Rantsetse worked at the Independent Elections Commission (IEC) of Botswana as Head of the Regional Office.

Advisory Services

Ms. Pulane Kole - Head: SEAIS, SA Presidency
Mrs. Erica Ndlovu - Directorate on Corruption & Economic Crime, Botswana

Stellenbosch University

Prof. Ingrid Woolard – Dean, Faculty of Economic and Management Sciences
Prof. Zweli Ndevu – Director, School of Public Leadership
Dr. Munya Saruchera - Interim Director, Africa Centre for HIV AIDS Management
Prof. Tania Ajam- Associate Professor, School of Public Leadership

Steering Committee

Prof. Pregala Solosh Pillay – Stellenbosch University, South Africa
Ms. Lerato Dube - Commonwealth Africa Centre for Anti-Corruption, Botswana
Ms. Julie Muia Mutunga - African Association of Public Administration and Management, Kenya
Ms. Fitore Metbala – Ministry of Internal Affairs, Republic of Kosovo

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PART A: MODERATOR: PROF. GEORGE SCOTT	
10:30 am -10:45 am (SAST) 11:30 am - 13:45 pm (EAT)	Speakers/ Facilitators/ Organising Committee Login
11:00 - 11:15 am (SAST) 12:00 am - 12:15 pm (EAT)	PART A: Opening Ceremony
	• Introductory Remarks - Prof. George Scott, Secretary General (AAPAM)
	• Welcome Remarks - Prof. Sibusiso Moyo, (DVC) of Research, Innovation, and Postgraduate Studies (SU)
	• Speaker Profiles - Mr. Mogolodi Rantsetse, Centre Manager (CAACC)
11:15 - 11:30 am (SAST) 12:15 am - 12:30 pm (EAT)	• Prof.Keolebogile Motaung - Biomedical Scientist and Full Professor at Durban University of Technology
11:30 - 11:45 am (SAST) 12:30 am - 12:45 pm (EAT)	• Ms.Fitore Pacolli Dalipi -Kosovo Assembly Member, Chair of the Parliamentary Committee
11:45 - 12:00 am (SAST) 12:45 am - 13:00 pm (EAT)	• Dr.Sherifa Fouad- Executive Director, (NIGSD)
12:00- 12:15 pm(SAST) 13:00 am - 13:15 pm (EAT)	• Ms.Malebogo Khanda- Secretariat for Citizen Owned Businesses (BITS)
PART B: MODERATOR: MR. BARDYL DOBRA	
12:15- 12:50 pm (SAST) 13:15 am - 13:50 pm (EAT)	Q & A session
12:50- 13:00 pm (SAST) 13:50 am - 14:00 pm (EAT)	Vote of Thanks/Closing remarks: Mr. Bardyl Dobra, Deputy-Minister of Kosovo



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